

OFFICE OF THE PRINCIPAL
BIJU PATTANAIK HOMOEOPATHIC MEDICAL COLLEGE AND HOSPITAL,
BERHAMPUR, GANJAM

Email: bphmch@gmail.com Phone/Fax No.-0680222539

OFFICE ORDER

No. 1704

/BPHMC&H/2025

Dated:-

29 JUL 2025

Sub:- **Re-constitution of Internal Complaints Committee (ICC) under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

In pursuance of Govt. in Health & F.W. Department Letter No.11921/H Dated 07.5.2024 read with Women & Child Development Department Letter No.9308/WCD Dated 24.4.2024 and in partial modification to this Office Order No.413, Dated 15.02.2025, the Internal Complaints Committee (ICC) is hereby re-constituted in this institution for Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 consisting of the following members;

Sl No.	Name of the Committee Members	Position in the Committee	Mob. No.	Email id
1	Dr.Sagarika Mishra Senior in lecturer,Dept.of Pharmacy	Presiding Officer	9853809709 9337676203	drsagarika.mdh@gmail.com
2	Dr.P.Meera Bai , Lecturer, Dept.of Practice of Medicine	Member	9987492858	drpmeerabaimd@gmail.com
3	Dr.Chandana Panda , Lecturer,Dept.of F.M.T	Member	9438251938	drchandana14@gmail.com
4	Dr.Shyam Sundar Maharana , Deployed HMO	Member	9861139718	drssmaharana@gmail.com
5	Dr.Sukanti Sucharita Sarangi Lecturer,Dept.of Practice of Medicine	Convener	9437231490	sukanti.sarangi@gmail.com
6	Mrs.Mamata Pattnaik	NGO Member	7008149672	pattnaikmamata1@gmail.com
7	Miss Roshni Rani Nayak Student 2 nd year	Member	7735218918	
8	Miss Ashrita Mishra Student 1 st year Senior	Member	8260642622	
9	Miss Sibani Patra Student 3 rd year	Member	8457862104	

1. The tenure of the above committee shall be three years from the date of issue of this order in terms of Section 4(3) of the said Act or till further orders.
2. The committee shall function as per aforesaid Act/Guidelines/Instructions and will meet as many as many times as may be required and maintain records, proceedings and provide information/reports/returns as and when required
3. A copy of the Sexual Harassment of "Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" and "Hand Book on Sexual Harassment of Women at Workplace" is attached at Annexure-I and Annexure-II respectively for information and necessary action of all concerned.

Principal

Principal
BPHMC&H, Berhampur
Biju Pattanaik Homoeopathic Medical College
& Hospital, Berhampur

Memo No. 1405⁽⁹⁾/BPHMC&H/2025

Dated:- 29 JUL 2025

Copy forwarded to the Person concerned for information and necessary action.

Principal

BPHMC&H, Berhampur
Biju Pattnaik Homoeopathic Medical College
& Hospital, Berhampur

Memo No. 1706⁽⁴⁾/BPHMC&H/2025

Dated:- 29 JUL 2025

Copy forwarded to the Additional Secretary to Government, Health & F.W. Department,
Odisha, Bhubaneswar/ Directorate AYUSH, Odisha, Bhubaneswar /OUHS, Bhubaneswar/ Berhampur
University, Bhanja Bihar for information and necessary action.

Principal

BPHMC&H, Berhampur
Biju Pattnaik Homoeopathic Medical College
& Hospital, Berhampur

Memo No. 1707⁽²⁾/BPHMC&H/2025

Dated:- 29 JUL 2025

Copy to Website /Notice Board of this institution for information and necessary action.

Principal

BPHMC&H, Berhampur
Biju Pattnaik Homoeopathic Medical College
& Hospital, Berhampur

29/7/25

Memo No. 1405⁽⁹⁾/BPHMC&H/2025

Dated:- 29 JUL 2025

Copy forwarded to the Person concerned for information and necessary action.

Principal

BPHMC&H, Berhampur College
& Hospital, Berhampur

Memo No. 1706⁽⁴⁾/BPHMC&H/2025

Dated:- 29 JUL 2025

Copy forwarded to the Additional Secretary to Government, Health & F.W. Department, Odisha, Bhubaneswar/ Directorate AYUSH, Odisha, Bhubaneswar /OUHS, Bhubaneswar/ Berhampur University, Bhanja Bihar for information and necessary action.

Principal

Biju Pattnaik Homoeopathic Medical College
& Hospital, Berhampur

Memo No. 1707⁽⁹⁾/BPHMC&H/2025

Dated:- 29 JUL 2025

Copy to Website /Notice Board of this institution for information and necessary action.

Principal

BPHMC&H, Berhampur
Biju Pattnaik Homoeopathic Medical College
& Hospital, Berhampur

29/7/25